

# Enrollment/Change Form

## Section 1 Employee Information

Please print clearly

Name of Employer		Client No.	
Employer's Address		Class/Division	
Name of Employee		Identification No.	
Employee's Address			
Date of Birth (yyyy/mm/dd)	<input type="checkbox"/> Male <input type="checkbox"/> Female	Occupation	
Date of Employment (yyyy/mm/dd)	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	Annual Earnings \$	Number of Hours Worked per Week

## Section 2 Coverage and Dependent Information

Coverage Request	Health <input type="checkbox"/> Single <input type="checkbox"/> Family <input type="checkbox"/> Waive Dental <input type="checkbox"/> Single <input type="checkbox"/> Family <input type="checkbox"/> Waive		
Name of Spouse	<input type="checkbox"/> Male <input type="checkbox"/> Female	Date of Birth (yyyy/mm/dd)	Relationship If common-law, cohabitation since (yyyy/mm/dd):
Name of Dependent	<input type="checkbox"/> Male <input type="checkbox"/> Female	Date of Birth (yyyy/mm/dd)	Relationship
Name of Dependent	<input type="checkbox"/> Male <input type="checkbox"/> Female	Date of Birth (yyyy/mm/dd)	Relationship
Name of Dependent	<input type="checkbox"/> Male <input type="checkbox"/> Female	Date of Birth (yyyy/mm/dd)	Relationship

## Section 3 Change Request

Nature of Change	<input type="checkbox"/> Termination <input type="checkbox"/> Layoff	<input type="checkbox"/> Reinstatement <input type="checkbox"/> Beneficiary	<input type="checkbox"/> Salary \$ <input type="checkbox"/> Dependent Status*	<input type="checkbox"/> Other	Effective Date (yyyy/mm/dd)
*Dependent Status Change	<input type="checkbox"/> Single <input type="checkbox"/> Family	Reason: <input type="checkbox"/> Marriage <input type="checkbox"/> Common-law Status (please provide date cohabitation commenced) (yyyy/mm/dd) <input type="checkbox"/> Birth <input type="checkbox"/> Separation/Divorce <input type="checkbox"/> Other			

## Section 4 Beneficiary Designation

- Unless otherwise stipulated and unless prohibited by law, the designation of any beneficiary is revocable.
- This designation, as authorized by the employee signature and the date below, supercedes any prior beneficiary designation.
- If any named beneficiary is a minor (under the age of majority) you may want to name a trustee to receive the proceeds in trust for the minor until he/she attains the age of majority. Any appointed trustee will remain valid once the beneficiary reaches the age of majority unless a trustee expiration date is provided below.
- If more than one beneficiary is designated, in the absence of an employee assigned percentage, the benefit will be split equally among each named beneficiary.

Beneficiary's Full Name	Relationship	Percentage of Benefit Assigned	Trustee Assigned <input type="checkbox"/> Yes <input type="checkbox"/> No
Beneficiary's Full Name	Relationship	Percentage of Benefit Assigned	Trustee Assigned <input type="checkbox"/> Yes <input type="checkbox"/> No
Name of Trustee Assignment (recommended if beneficiary is under the age of majority)		Expiry Date of Trustee Appointment (yyyy/mm/dd)	

## Section 5 Authorization

### Employee

I hereby apply to enroll in the group benefits program for which I am, or may become, eligible and I agree to be bound by these terms and conditions. I understand that my claims may be denied and/or benefits terminated if I provide false, incomplete or misleading information. I understand that on the date my insurance becomes effective that I must be actively at work.

I authorize ENCON Group Inc. ("ENCON") and its insurers to collect, use, disclose, maintain and exchange my information with the understanding that my information will be used solely for the purposes of administration, management of my group benefits plan and adjudication of claims. Access to my information shall be limited to ENCON, its insurers, service providers or persons authorized access by law. This consent shall continue so long as myself and my dependents are covered by, or are claiming benefits under the present group contract or any modification, renewal or reinstatement thereof. I authorize the use of my Social Insurance Number as my employee number for the purpose of identification under this group policy. I acknowledge that specific details of ENCON's Privacy Policy can be found at [www.encon.ca](http://www.encon.ca).

Employee Signature \_\_\_\_\_ Date (yyyy/mm/dd) \_\_\_\_\_

### Employer

The undersigned, on behalf of the above-noted company, hereby certifies that, to the extent that available records and information permit, the statements on this form are true and complete, and no material information has been omitted or withheld.

Employer Signature \_\_\_\_\_ Date (yyyy/mm/dd) \_\_\_\_\_

Please sign here

Please sign here